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COMNAVRESFOR INSTRUCTION 1780.1E

From: Commander, Navy Reserve Force

Subj: MONTGOMERY GI BILL-SELECTED RESERVE BASIC AND KICKER PROGRAM  
POLICY GUIDANCE

Ref: (a) MGIB-SR Field User's Handbook  
(b) DODI 1322.17  
(c) BUPERSINST 1001.39F  
(d) 10 U.S.C. §1606  
(e) RESPERSMAN 1001.5

1. Purpose. Provide policy guidance to program managers on effective management of the Montgomery GI Bill Selected Reserve (MGIB-SR) program per references (a) through (e). This instruction has been revised and should be read in its entirety. Administrative procedures are published in reference (a).
2. Cancellation. COMNAVRESFORINST 1780.1D
3. Scope and Applicability. This instruction applies to all Selected Reserve (SELRES) Sailors.
4. Background. The MGIB-SR Program is the primary source of in-service educational benefits for SELRES Sailors. The program does not require any monetary contribution only a commitment to serve satisfactorily for six years in a SELRES (drill pay) status.
5. Action. This instruction has been updated in its entirety. Ensure widest dissemination and full implementation of this instruction.
6. Records Management. Records created as a result of this instruction, regardless of media or format, must be managed per SECNAV Manual 5210.1 of September 2019.
7. Review and Effective Date. Per OPNAVINST 5215.17A, COMNAVRESFOR will review this instruction annually on the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

8. Forms

- a. The forms listed in Chapter 1, subparagraph 1d are available through your NRA.

(1) DD Form 2384-1 Notice of Basic Eligibility

(2) DD Form 2384-2 MGIB-SR Kicker Obligation Agreement

- b. The form listed in Chapter 2, subparagraph 2a(1); Chapter 3, subparagraph 2a; and Chapter 5 subparagraph 8e is available for download through your NSIPS via your NRA or via MyNavyHR, <https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

NAVPERS 1070/613 Administrative Remarks

- c. The form listed in Chapter 5, subparagraph 10a is available for download via U.S. Department of Veterans Affairs, <https://www.va.gov/education/how-to-apply/>.

VA Form 22-1990 Application for VA Education Benefits



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Releasability and distribution:

This instruction is cleared for public release and is available electronically via the U.S. Navy Reserve Homeport, <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Instructions/>



# MONTGOMERY GI BILL - SELECTED RESERVE BASIC AND KICKER PROGRAM POLICY GUIDANCE

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CHAPTER 1  
RESPONSIBILITIES

1. COMNAVRESFOR (N12C) will

- a. Act as the major claimant and operational program manager for the MGIB-SR Basic and Kicker Program, per references (b) and (c).
- b. Hold Echelon IV commanders responsible and accountable for effective MGIB-SR program management for their respective command and subordinate commands.
- c. Assist and train NRAs in effective MGIB-SR program management and administration.
- d. Monitor use of DD Form 2384-1 Notice of Basic Eligibility and DD Form 2384-2 MGIB-SR Kicker Obligation Agreement, as inspection items and review as required to ensure neither is vulnerable to fraudulent use.
- e. COMNAVRESFOR N1C2 will liaise with Navy Personnel Command (NPC), Defense Finance and Accounting Service (DFAS), Defense Manpower Data Center (DMDC), DVA, commanders, COs, and OICs.

2. Echelon IV Commanders will

- a. Be responsible and accountable for effective MGIB-SR program management at their respective command and subordinate commands.
- b. Hold NRA COs or OICs responsible and accountable for effective MGIB-SR program management and administration.
- c. Provide on-site training and assist visits for subordinate command program managers and administrators, as necessary.
- d. Request on-site training and assist visits from COMNAVRESFOR N1C2, as necessary.

3. NRA COs and OICs will

- a. Be responsible and accountable for effective MGIB-SR program managers and administration at their respective command.
- b. Hold unit COs or OICs responsible and accountable for effective MGIB-SR program management at their command or unit.
- c. Appoint the command career counselor as the program manager.

4. MGIB-SR Program Managers will

- a. Effectively manage their command's MGIB-SR programs.

- b. Be familiar with this instruction and all references.
  - c. Provide information on MGIB-SR eligibility requirements and benefits to all SELRES members.
  - d. Act as the primary counselor for this program.
  - e. Request on-site training and assist visits as necessary.
  - f. Determine and validate MGIB-SR eligibility of all officer and enlisted SELRES by adjudicating their Electronic Service Record (ESR) per Chapter 4 of this instruction and reference (a).
  - g. Ensure every SELRES member completes a Statement of Understanding (SOU) per Chapter 4 of this instruction and reference (a).
  - h. Ensure accurate NSIPS entries are made for each member assigned to the command per Chapter 4 of this instruction and reference (a).
  - i. Ensure all eligible members receive a NOB within 30 days of Initial Active Duty for Training (IADT) completion.
  - j. Ensure proper filing and forwarding of all copies of the NOBE to the Official Military Personnel File (OMPF) and Individual Inactive Duty Training (IDT) folder.
  - k. Ensure termination and suspension documentation is submitted as required.
5. NRA Administrative, Manpower, and Personnel Departments will. Provide administrative support to the respective command program managers and administrators to include, but not limited to:
- a. Producing documents from OMPFs to facilitate adjudication and determination of MGIB-SR eligibility status.
  - b. Producing documents from IDT folders to facilitate adjudication and determination of MGIB-SR eligibility status.
  - c. Verifying NSIPS to facilitate adjudication and determination of MGIB-SR eligibility status.
  - d. Notify program managers of all personnel actions affecting length of Service, gains and losses, billet assignments, and unsatisfactory participation which may affect MGIB-SR eligibility.

e. Assist program managers with data entry into personnel database systems to facilitate accurate and timely MGIB-SR transactions, reporting, and production of NOBEs.

NOTE: Direct input into personnel data systems, i.e., NSIPS, does not infer that program managers or administrators are responsible for database keystroke input. Database administrators must contact MGIB-SR program managers and administrators to receive the correct MGIB-SR data for input. Personnel database system administrators are ultimately responsible for all keystroke entries.

CHAPTER2  
BASIC ELIGIBILITY REQUIREMENTS

1. General. This chapter describes the basic requirements and procedures required to gain eligibility and entitlement for MGIB-SR program benefits.

2. Eligibility Criteria. Basic elements are:

a. Incur a 6-year SELRES obligation on or after 1 July 1985.

(1) Officers may obligate for the MGIB-SR by signing a permanent NAVPERS 1070/613 Administrative Remarks, agreeing to remain in an IDT pay status (Selected Reserve status) for 6 years in addition to any other current SELRES obligation. The date that the NAVPERS 1070/613 is executed establishes both the 6-year obligation date and the eligibility start date. The NAVPERS 1070/613 must be uploaded in OMPF.

(2) Per reference (c), enlisted members must be eligible in all respects to enlist or reenlist for a 6-year period.

NOTE: Service in the Individual Ready Reserve (IRR), Active Status Pool (ASP), or Voluntary Training Unit (VTU) does not meet IDT obligation requirements.

b. Members must possess a high school diploma, GED, or equivalent prior to applying for benefits. This requirement is tracked and monitored by the DVA.

c. Complete required IADT.

(1) Non-prior service enlisted members must complete recruit training and any required follow-on rate training, i.e. "A" school, before becoming eligible.

(2) Direct commission officers (DCO) with no prior military service must complete direct commission officer indoctrination school (ODS) before becoming eligible.

d. Not be in receipt of a Reserve Officer Training Corps (ROTC) Scholarship stipend. Reserve personnel may participate in the ROTC scholarship program; however, they cannot accept a stipend without losing MGIB-SR benefits. Members must be asked if they are receiving this stipend as there are no required entries in the ESR that indicate such receipt.

e. Service members may only enter into one 6-year obligation for entitlement to MGIB-SR Basic benefits.

3. Navy Reserve Recruiting Programs and MGIB-SR Eligibility

a. New Accession Training (NAT) Program. NAT program personnel attend full recruit training and either follow-on "A" school or apprenticeship training. This fulfills the member's IADT requirement. Upon successful completion of IADT, members are immediately eligible for MGIB-SR.

NOTE: Time spent on IADT counts towards completion of the 6-year obligation; however, entitlement for benefits does not begin until affiliation with the NRA.

b. Navy Veteran

(1) Military Service Obligation (MSO) Remaining. Members who affiliate with Service remaining on their initial MSO normally do not have sufficient time remaining under that contract to meet eligibility for the MGIB-SR program. To gain eligibility, they must either extend their current contract per reference (b) (if eligible) or reenlist to incur the required 6-year obligation.

(2) MSO Completed. Members who complete their initial MSO and enlist under a 6-year contract are immediately eligible for the MGIB-SR program.

c. Other Service Veteran. These members affiliate with the Navy Reserve after Service in another active or RC. Some members may have gained entitlement to MGIB-SR benefits or may have been terminated from eligibility while serving in the other component. Program managers must contact COMNAVRESFOR (NIC2) to verify any previous eligibility or ineligibility data for other Service veterans prior to NSIPS data entry.



CHAPTER 3  
INFORMATION TECHNOLOGY SYSTEMS

1. General. This chapter provides data system information necessary for commands to administer the MGIB-SR Basic and Kicker programs.

2. Data Systems for Administration

a. NSIPS. This is the Navy's pay and personnel system used to administer all pay, drill accounting, reenlistment contracts, extensions, NAVPERS 1070/613s, and MGIB-SR data entries.

b. Reserve Component Common Personnel Data System (RCCPDS). This data system receives information submitted by all DoD RCs, compiles data, and transmits information to the Defense Manpower Data Center (DMDC).

c. DMDC. Maintains data on both active component and RC members. This system is the link between Navy Reserve systems and the DVA national computer system.

3. NSIPS Reserve MGIB Data Field Definitions for Administration

a. Eligibility Status. This single character data field indicates members' eligibility status and determines which NSIPS fields must also be entered to report MGIB-SR benefit eligibility, ineligibility, suspension, or termination. Displayed as "GIBE" on the MGIB-SR Career Information Management System (CIMS) administration report.

b. Obligation Eligibility Status. This date field is used for members who incurred an initial 6-year SELRES obligation between 1 July 1985 and 30 September 1990. Displayed as the "GIBE" field on the MGIB-SR CIMS administration report.

c. Conversion Date. This date field is used for members who incur an initial 6-year SELRES obligation on or after 1 October 1990. Displayed as "CONDT" on the MGIB-SR CIMS administration report.

d. Start Date. This date field indicates that the member has met the last remaining eligibility requirement. This is the member's first day of benefit entitlement. Displayed as "GIBSD" on the MGIB-SR CIMS administration report.

e. Termination Date. This date field is the termination date of a member's MGIB-SR benefit. When data is entered in this field it also requires an entry in the Recoupment Status field in NSIPS and automatically calculates the Service Remaining field in NSIPS. Displayed as "GIBTD" on the MGIB-SR CIMS administration report.

f. Service Remaining. This numeric field subtracts the number of months satisfactorily served in the SELRES from the total 6-year obligation for members whose eligibility has been terminated prior to completion of their 6-year obligation. This results in a number of months remaining not satisfactorily completed. Displayed as "GIBSR" on the MGIB-SR CIMS administration report. DoD utilizes this figure to determine the recoupment penalty amount assessed against the member.

CHAPTER 4  
ELIGIBILITY, ADJUDICATION, AND DATA ENTRY REQUIREMENTS

1. General. The record adjudication process is integral to effective program management. Adjudicating records enables the program manager to make accurate determination of eligibility and NSIPS data entry requirements.
2. Record Adjudication. The program manager must ensure record adjudication for each member, officer, and enlisted, who:
  - a. Affiliates or enlists with the SELRES via Navy Recruiting Command or Reserve Processing and Affiliation Center (RPAC), or
  - b. Transfers between NRAs (to validate previous data), reenlists for a term of 6 years, or
  - c. Re-affiliates after a period of authorized voluntary suspension (see Chapter 6 of this instruction).
3. Declaration of Eligibility. Commands must make necessary NSIPS entries within 10 days after the effective date of gain or qualifying reenlistment and must generate the NOBE within 30 days after the effective date of gain or qualifying reenlistment. Members must be declared eligible in NSIPS within 10 working days of gaining eligibility or the benefit will not be initiated. Utilize NSIPS data entry form in reference (a) to request and document NSIPS entry.
4. Distribution of the NOBE. One original and two copies must be made of the NOBE and distributed per paragraph 4a through 4c.
  - a. Original to NPC (PERS-313C) for submission to OMPF via the electronic submission on the Bureau of Naval Personnel (BUPERS) Online Web site.
  - b. Copy to individual IDT folder.
  - c. Copy to member.
5. Reenlistment for a Period of Less than 6 Years. Members whose records were previously adjudicated as ineligible and who reenlist for a period of less than 6 years do not have to be re-adjudicated.
6. Corrected NOBE. When an erroneous NOBE is discovered, commands must re-issue the document with the corrected data and stamp or type the words "CORRECTED COPY" along the top edge of the form. Distribute the corrected document per paragraph 4a through 4c of this chapter and destroy all old copies.

7. Lost NOBE Reissuance

- a. Review member's OMPF prior to reissuing a lost NOBE.
  - b. If available in the OMPF, do not reissue.
  - c. If not available in the OMPF, make a certified copy of the NOBE from the member's individual IDT folder and stamp or type the words "RE-ISSUED ON (date)" along the top edge of the form with the signatures of both the CO (or designee) and the member directly beneath.
8. Signature Authority. The CO or designee (paygrade E-6 and above or civilian equivalent) is authorized to sign the command signature block on the NOBE.
9. Form Control. The NOBE is a source document for validation of a monetary benefit and is vulnerable to fraudulent use. Commands will safeguard computer access to the printing functions associated with this form in NSIPS. All manual versions of the NOBE must be destroyed in a manner that prevents unauthorized use. No electronic versions of the NOBE may be placed on any Web site or stored on any Navy information system other than as previously authorized in this chapter.

CHAPTER 5  
BENEFITS AND PROGRAM UTILIZATION

1. General. This chapter describes the benefits of the MGIB-SR program, limitations to the use of these benefits, and the administrative method of gaining payment for a course of study.

2. Total Benefit Entitlement. The MGIB-SR program provides for a total of 36 full-time benefit months (hereafter referred to as months) of payment entitlement.

a. A benefit month is defined as a full calendar month during which a member is pursuing a full-time course of study and receiving the full-time rate of payments for the MGIB-SR.

b. Amounts are pro-rated for course loads of less than full-time, for partial month attendance, or for non-traditional types of study.

c. The DVA determines member's course approval and benefit payment amount based on the documentation received from the institution of learning.

3. Monetary Benefit Level. The full-time benefit rate is adjusted annually on 1 October. Current rates may be found by either calling the DVA at 1-888-GIBILL1 (1-888-442-4551) or on the DVA website at <https://www.va.gov/education/benefit-rates/>.

4. Multiple Entitlements. Members may become entitled to multiple DVA-managed education assistance programs, but may not use the same period of Service to gain eligibility for more than one benefit.

a. Multiple Entitlement Cap. Federal law limits the total months of DVA-administered education benefits paid to any member to 48 months when eligible for benefits under two or more DVA education programs.

b. Restrictions on Concurrent Usage. Members with multiple entitlements cannot receive monies from more than one DVA-managed educational assistance program for the same period of a course of study.

c. Tuition Assistance (TA) and MGIB-SR. Members eligible for and receiving TA for a course of study may only draw MGIB-SR benefits concurrently if enrolled in a half-time or greater program of education.

NOTE: Check with the DVA for restrictions and rules prior to attempting concurrent programs.

5. Period of Entitlement. The period of entitlement begins on the start date, as defined in Chapter 3 of this instruction, except for continuation of entitlement provisions in paragraph 8 of this chapter, and suspension and restoration conditions in Chapter 6 of this instruction, the period of entitlement for MGIB-SR will end.

a. Upon completion of the 14 year period that began on the date the MGIB-SR Basic entitlement was established from 1 October 1992 to 29 June 2008 or separation from the SELRES during that 14 year period, whichever came first.

b. On the date the member separates from the SELRES, if initial date of MGIB-SR Basic entitlement is established after 29 June 2008. For these members, there is no delimiting date for benefits usage as long as they remain in the SELRES and maintain satisfactory participation, they retain eligibility.

6. Expiration or Termination of Entitlement Impact. Once the MGIB-SR entitlement expires or is terminated, any future MGIB-SR entitlement is also forfeited. Entitlement to the MGIB-SR will expire when:

a. Final determination is made of the member's failure to satisfactorily participate in required training for the SELRES, or

b. The member receives financial assistance in the form of a senior ROTC Scholarship per reference (d), section 2107.

7. Entitlement Continuation. Entitlement to MGIB-SR educational assistance and eligibility for MGIB-SR Kicker education incentives may continue or be extended beyond the time limits established in paragraph 6 of this chapter upon:

a. Disability Separation. A service member is separated from the SELRES because of a disability that was not the result of individual gross negligence or misconduct and was incurred after the date that he or she became entitled to educational assistance pursuant to this instruction.

(1) The member will retain entitlement through the end of the entitlement period described in section 6 of this chapter for an MGIB-SR start date established before 30 June 2008.

(2) For a member separated from the SELRES with an MGIB-SR start date on or after 30 June 2008, the remaining period of entitlement will be 14 years after separation from the SELRES.

(3) Ensure documentation that transfers the member from a drill pay status clearly states that the transfer was involuntary due to a disability and not at the request of the member and is uploaded into the OMPF. The member must contact the DVA within 1 year after separation for continued eligibility.

b. Reduction in Force. If a member was separated from the SELRES between 1 October 1991 and 31 December 2001 or between 1 October 2007 and 30 September 2014 because of unit inactivation or a reduction in authorized end strength, as determined by the Secretary of the Navy, then:

(1) The member will retain entitlement through the end of the period of entitlement described in paragraph 6 of this chapter for an MGIB-SR start date established before 30 June 2008.

(2) For a member separated from the SELRES with an MGIB-SR start date on or after 30 June 2008, the remaining period of entitlement will be 14 years after separation from the SELRES.

c. Course Completion Date. If the member is enrolled in an educational institution and the period of the MGIB-SR entitlement expires before completion of the enrolled course.

(1) If the MGIB-SR will expire per paragraph 6 of this chapter, the period of entitlement will be extended to the end of the institution's quarter or semester.

(2) If the member is enrolled in an institution not operated on a regular quarter or semester basis and the period of entitlement expires after a major portion of the course is completed, the period of entitlement will be extended to the end of the course or for 12 weeks, whichever is the lesser period of extension.

d. Ordered to Active Duty (AD). If a member is ordered to AD per reference (d), sections 12301(a), 12301(d), 12301(g), 12302, or 12304 with an MGIB-SR start date before 30 June 2008, the member will have the period of entitlement extended for the period of AD plus 4 months. If the DVA finds the order to AD caused a member to discontinue a course in the pursuit of a program of education, and the member fails to receive credit or training time toward completion of the approved educational course objective, the education benefits paid for such a course will not be counted toward the member's authorized months of entitlement.

e. Enlisted to Officer Appointment. An enlisted member separates from the SELRES and immediately receives an appointment as an officer in the SELRES of the same RC for the period that, with time already served for entitlement for MGIB-SR educational assistance per COMNAVRESFORINST 1780.1E, must be equal to or greater than 6 years. Newly appointed officers with previous MGIB-SR eligibility and a Service obligation remaining for the basic benefit entitlement must sign a NAVPERS 1070/613, agreeing to serve the remainder of the required Service in the SELRES. The program manager will ensure appropriate NSIPS entries are made in the officer's new record.

f. Involuntary Removal from Kicker Specialty. If a member is involuntarily removed from a Kicker-eligible rating or has the Kicker-eligible Navy Enlisted Classification removed involuntarily. Involuntary removal includes promotion out of the Navy Enlisted Classification pay grades authorized, loss of Navy Enlisted Classification due to no fault of the member, and forced conversion due to no fault of the member. COMNAVRESFOR NIC2 will make the final determination on voluntary versus involuntary removal.

8. Nature of Eligibility. In 1990, the legal interpretation of Chapter 1606 of Title 10 U.S. Code changed the status of the MGIB-SR program from a benefit to a right. Members who meet the eligibility criteria must be made eligible for MGIB-SR regardless of individual desire, request, or intent to use benefits.



9. Application for Benefits. Many application methods exist for members to apply for benefits and are listed in paragraphs 10a through 10d. Regardless of application method, the member will be required to provide the school's Veteran's Affairs (VA) certifying official with a copy of their signed NOBE before benefits will be processed.

a. Consult with the VA certifying official at the institution the member is attending. The institution's financial aid office, registrar, or VA office should have copies of VA Form 22-1990 Application for VA Education Benefits.

b. Apply online at <https://www.va.gov/education/how-to-apply/>

c. Visit the nearest VA regional office to apply in person.

d. Call 1-888-GIBILL-1 (1-888-442-4551) and request an application via mail.

CHAPTER 6  
SUSPENSION AND REINSTATEMENT

1. General. This chapter outlines policy for suspension and reinstatement of the MGIB-SR entitlement.

NOTE: Federal law prohibits suspending benefits on the basis of mobilization.

2. Suspensions. Suspensions may be voluntary, involuntary, or automatic. Suspensions that occur during the initial 6-year obligation that established eligibility may require the member take action to reconstitute the remainder of the 6-year obligation in order to have benefits reinstated.

a. Voluntary Suspension

(1) Missionary. Members whose religious beliefs require a period of service may request up to a 3-year suspension. Members must provide documentation from the religious organization as validation.

(2) Personal Request. Members may request up to a 1-year suspension for any reason.

(3) Voluntary Suspension Period Rules. Members are authorized one voluntary suspension. Members may only utilize one of the two types of voluntary suspensions listed in paragraphs 2a (1) through 2a (2) of this chapter and must not exceed the limits of their period of suspension.

(4) Completion of a Period of Voluntary Suspension. A member must re-affiliate with the SELRES before the time limit for the suspension (1 or 3 years) has expired. Additionally, the member has 60 days from re-affiliation to obligate for the time spent in a suspended status to reconstruct a 6-year SELRES obligation.

(5) Failure to Complete Voluntary Suspension Period. Members who fail to comply with paragraph 2a (4) of this chapter will have their MGIB-SR benefits terminated per Chapter 7 of this instruction. The termination date will be the date of initial suspension.

b. Involuntary Suspension

(1) Per reference (e), members who fail to maintain satisfactory participation requirements per reference (e) will have their benefits suspended.

(2) Members will be notified of involuntary suspension of MGIB-SR eligibility in writing and afforded 60 days to respond before a final determination is made by the NRA program manager. Follow procedures contained in reference (a) to process involuntary suspensions.

(3) Members who fail to respond within 60 days will have their MGIB-SR eligibility terminated.

(4) Enlisted members subject to involuntary suspension prior to completing the 6-year MGIB-SR service obligation, if retained in a probationary drill status, per reference (e), will NOT be entitled to retain MGIB-SR eligibility.

(5) After notification procedures and member's response, the NRA CO will make the final recommendation to terminate or reinstate the member's MGIB-SR eligibility.

(6) The NRA CO must forward the reinstatement or termination letter, as applicable, to COMNAVRESFOR NIC2. Reinstatement is only authorized if unsatisfactory participation determination was in error and has been corrected.

(7) COMNAVRESFOR NIC2 has the final authority to determine reinstatement or termination of MGIB-SR benefits resulting from involuntary suspension.

c. Automatic Suspensions. In some circumstances, members may have their MGIB-SR benefits suspended without a formal request (i.e. automatic). Members who complete an initial 6-year obligation for MGIB-SR, have no prior voluntary suspension, and leave a SELRES status will have their MGIB-SR benefits automatically suspended.

d. Suspension Documentation. Suspension documentation depends on the type and timeframe for suspension.

(1) Voluntary Suspension. If a member has not completed a 6-year obligation, submit a suspension letter to COMNAVRESFOR NIC2 via the chain of command. No letter is required if the member is suspended after completion of the 6-year obligation. Utilize letter format in reference (b).

(2) Involuntary Suspension. Suspension of MGIB-SR eligibility notification is required. Commands must follow procedures and utilize letter formats in reference (a).

(3) Automatic Suspension. No suspension letter required.

3. Reinstatement Requirements. Members who satisfactorily complete a period of suspension will have their MGIB-SR eligibility reinstated. Satisfactory completion is defined as:

a. Voluntary Suspension Reinstatement. A member must re-affiliate with the SELRES before expiration of the approved 1- or 3-year suspension and must reenlist or extend, as required, to reconstitute the remainder of the initial 6 year MGIB-SR obligated service requirement.

b. Involuntary Suspension Reinstatement. After receiving a member's response to a suspension notification, and it is determined that the member should not have been declared an unsatisfactory participant, the NRA CO will recommend, to COMNAVRESFOR NIC2, that the member's MGIB-SR eligibility be reinstated; citing the corrective action taken (i.e. removal of unsatisfactory drills).

c. Automatic Suspension Reinstatement

(1) A member whose MGIB-SR benefits were suspended per paragraph 2c(1) of this chapter, must re-affiliate with the SELRES before expiration of 1 year from the date of suspension. No additional Service is required as the member already fulfilled the initial 6-year MGIB-SR obligation.

(2) A member whose MGIB-SR benefits were suspended per paragraph 2c (2) of this chapter, must re-affiliate within 1 year of release from Canvasser Recruiter or Training and Administration of the Reserve contract and, if necessary, reenlist or extend for the period of time required to fulfill the initial 6 year SELRES obligation.

CHAPTER 7  
TERMINATION, RECOUPMENT, AND COLLECTION

1. General. This chapter outlines policy for termination, recoupment, and collection.

NOTE: Federal law prohibits terminating benefits for members due to mobilization.

2. Terminations. Members who do not maintain eligibility criteria will normally have their benefits eligibility terminated. Proper use of the adjudication procedures provided in reference (a) will provide termination data fields, in most cases. Termination of eligibility can result from any of the reasons listed in paragraphs 2a through 2d.

a. Failure to re-affiliate with the SELRES and obligate necessary Service, if required, following a voluntary or automatic suspension of MGIB-SR eligibility per Chapter 6 of this instruction.

b. Failure to respond to an involuntary suspension notification in the authorized time frame.

c. Final determination of unsatisfactory participation following involuntary suspension notification and response process, including enlisted members retained in a probationary status.

d. Voluntary transfer to the IRR, including ASP and VTU without requesting a voluntary suspension.

3. Special Cases

a. Unsatisfactory Participation after Completing A 6 Year Obligation. Members declared unsatisfactory participants after completing a 6-year obligation will not have MGIB-SR benefits terminated if they remain in a SELRES status after being declared unsatisfactory.

b. Failure to Complete Enlistment Program Requirements. Members enlisted or affiliated in a temporary rating program who fail to complete the requirements to make their rate permanent within the specified time will not have their MGIB-SR terminated if they remain in a SELRES status.

c. Discharged Members. Members discharged will be characterized depending upon the narrative reason for discharge.

4. Permanent Termination of MGIB-SR Eligibility. Once a member has been declared an unsatisfactory participant and awarded NGIBE Code "H", barring discovery of an administrative error, that member can never regain MGIB-SR eligibility in the Navy Reserve or any other component of the Guard or Reserve.

5. Collections and Recoupment. Members whose MGIB-SR benefits are terminated may be impacted by DVA collection actions or DoD recoupment actions.

6. DVA Collection Action. If the DVA determines that a member's eligibility for benefits has changed, they may be subject to DVA collection action.

7. COMNAVRESFOR and DoD Recoupment Waivers. Recoupment is a penalty assessed by DoD, and as such, waivers based on personal requests are not normally authorized. Waivers for unsatisfactory participation may be considered if the reason was either beyond the member's control or resulted from an administrative error, and the member responded to involuntary suspension notification as authorized. The member may submit waiver requests to COMNAVRESFOR N1C2 at [cnrfc\\_education\\_benefits@us.navy.mil](mailto:cnrfc_education_benefits@us.navy.mil).



CHAPTER 8  
MGIB-SR KICKER PROGRAM

1. General. The MGIB-SR Kicker Program became effective 1 April 2000 and provides an additional educational assistance benefit to RC members who possess critical specialties. It is designed as a recruiting and retention incentive to fill critical personnel needs. The program is administered as an incentive (a selective recruiting and retention tool), rather than an entitlement (guaranteed by law to all who qualify). Kicker Program eligibility may only be granted once, and the member must serve for 6 years in the SELRES of the same component that granted the Kicker incentive. See reference (a) for application process.

2. Eligibility Criteria

a. Members must either BE entitled to educational benefits under Chapter 1606 of reference (d) or determined to be eligible for benefits under Chapter 1606 of reference (d) in all regards, with the exception of incurring a 6-year SELRES obligation.

b. Members must be in specialties identified in the most current enlisted incentive bonus and MGIB-SR Kicker Program eligibility policy document at the time of Kicker Program application. Members enlisted through Navy Reserve recruiting in a temporary rating program must complete all respective program requirements to make their rating permanent within the time required to maintain eligibility.

c. Members must obligate for 6-years in the SELRES on or after 1 April 2000. Enlisting, re-enlisting, or extending a current enlistment may accomplish this.

NOTE: Members who were serving on a 6-year obligation in the SELRES prior to 1 April 2000 must have incurred a new 6-year SELRES obligation to gain eligibility for the Kicker Program. (There can be no Kicker eligibility obligation dates established prior to 1 April 2000).

d. Members must be serving in an IDT pay status. Members in the IRR, ASP, and VTU are not eligible.

3. Kicker Program Incentives

a. Will be paid to eligible members in addition to their MGIB-SR basic benefits.

NOTE: This is not an increase of the MGIB-SR basic benefit.

b. Will be paid at the rate of \$200 per month based on full-time educational pursuit. Monthly payments will be adjusted based on the rate of pursuit if less than full-time as determined by the DVA.

c. Will be paid for either a maximum of 36 full-time benefit months until MGIB-SR basic educational benefits are exhausted or until MGIB-SR basic or MGIB-SR Kicker eligibility is terminated, whichever comes first.

d. May also be paid in conjunction with educational assistance received under Chapters 30 and 33 of Title 38 U.S. Code (Montgomery GI Bill and Post 9/11 GI Bill respectively). If the Kicker incentive is paid under these authorities, the service member must still be eligible, in all respects, for MGIB-SR Basic benefits under Chapter 1606 of reference (d) and must have been issued a NOBE. When applying for educational benefits, the member must elect which program to supplement with the Kicker.

4. Suspension of Eligibility. Benefits will be suspended in conjunction with suspension of eligibility for MGIB-SR Basic benefits if the same period is used to gain eligibility for both. If a subsequent 6-year obligation establishes eligibility for MGIB Kicker benefits, Kicker benefits may be suspended or terminated under the provisions of Chapters 6 and 7 of this instruction.

5. Continuance of Eligibility. Kicker incentive benefits may be continued or extended under the same circumstances and for the same time periods as the basic benefit. Additionally, Kicker benefits may be continued or extended.

a. When a member is involuntarily removed from the eligible specialty that established eligibility during the 6-year Kicker obligation period.

b. When the specialty that established eligibility is not listed as eligible on subsequent enlisted incentive bonus and MGIB-SR Kicker program eligibility policy documents.

c. When a member remains in the SELRES but voluntarily changes to a specialty not listed as eligible on a subsequent enlisted incentive bonus and MGIB-SR Kicker program eligibility policy message, and the member has completed the 6-year Kicker obligation period.

6. Termination of Eligibility

a. Benefits will be terminated and unearned monies recouped (if applicable) per Chapter 7 of this instruction.

b. Benefits will be terminated when a service member remains in the SELRES but voluntarily changes their specialty to a specialty not listed in the current enlisted incentive bonus and MGIB-SR Kicker program eligibility policy document during the 6-year Kicker obligation period. If termination is based solely on this factor, payment of MGIB-SR Basic benefits will continue, providing the member remains eligible for basic benefits.

NOTE: DFAS will recoup a portion of the Kicker incentive monies received in proportion to the MGIB-SR Kicker obligation period not completed.

CHAPTER 9  
TRANSFER OF UNUSED EDUCATION BENEFITS

1. Transfer of Education Benefits Implementation. Per reference (c), secretaries of military departments may authorize the transfer of MGIB-SR benefits, Basic and Kicker, to promote recruitment and retention.